



DIVERSIUNITY

# The DIVERSIunity model for strategic EDI work in Research Support Offices

The dimensions show the key elements to consider when developing a strategic approach to working with diversity in a Research Support Office. The logic model approach helps us think through all the different ideas, elements, and wishes we have and place them throughout the model.

Based on the completed model, you can write a coherent strategy for how to work with diversity in the RSO.

We have developed an accompanying tool, which includes workshops and interviews. We methodically identify the wishes, aims, and concerns regarding diversity and produce a report to help you identify a path forward.

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Dimensions	Input	Activity	Output	Outcomes	Impact
RSO staff					
Researchers					
Leadership and management					
Research proposals					
Internal collaborations					
External collaborations					
Communication					
Data					
Societal impact					
Mobility					