



DIVERSIUNITY

CV: Jakob Feldtfos Christensen

Work experience

2020 - present	Director, Diversiunity
2021- present	Research Advisor, DEFACTUM, Central Denmark Region
2017 - 2020	International Coordinator, Aarhus University, Denmark
2011 - 2017	Research Support Officer, Research Support Office, Aarhus University, Denmark

Education and professional qualifications

2014 - 2016	Certified research manager, EARMA (European Association of Research Managers and Administrators).
2002 -2008	MA in comparative religion and rhetoric, Aarhus University

Appointments

2024-present	Co-founder of the thematic group <i>Equality, Culture, Diversity and Inclusion</i> at EARMA.
202-present	Core-member of ERION (Ethics and Research Integrity Officer Network) at EARMA.
2015 – 2017	Board member, DARMA (Danish Association of Research Managers and Administrators)
2017-2018	Member, EARMA Awards Committee

Relevant experience

- **Wellcome Trust:** On the advisory panel for Wellcome Trust's call *Institutional Funding for Research Culture* in 2023.
- **Project kick-off workshops:** Workshop aimed at international research projects as part of their kick-off workshop where we address issues of internationalisation and diversity in the consortium and project (fx. BIAS project (NTNU), TEACH4SD project (VIA University College))
- **Junior researcher training:** Workshop providing junior researchers with leadership skills in diversity in the context of international research (fx. GulidHE Summer school, Universitat Rovira et Virgili, University of Twente).



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- **Gender analysis:** Workshops providing researchers with the tools to write the gender analysis now mandatory in most Horizon Europe applications (fx. at IMDEA, VIA University College, SEA)
- **Diversity and internationalisation:** Teaching diversity and internationalisation in research and research management pre- and post-award (fx. EARMA, DARMA, ICN2, UMC Utrecht, Emerald Publishing)
- **Pieces:** Opinion pieces for Research Europe, Research Fortnight, EARMA newsletter, Géant newsletter and others.
- **Book chapter:** I co-authored the chapter on diversity and internationalisation in *The Emerald Handbook of Research Management and Administration Around the World* (Published 2023).
- **Reviewer:** Reviewer at Journal of Research Management and Administration (JoRMA).
- **EARMA CRM module on Gender and Diversity:** I co-taught the module on Gender and Diversity as part of the EARMA certification in research management and administration in 2022 and 2023.
- **Assessor EARMA CRM:** Assessing assignments in gender and diversity in the EARMA CRM.
- **Co-host – Diversity in Research Podcast:** This podcast explores diversity in international research settings, tackling issues of exclusion and discrimination and looks to find innovative solutions to diversity questions. Episodes can be heard here: <https://diversityinresearch.buzzsprout.com/>
- **Helix manager at Crowdhelix:** We are responsible for the Inclusion helix at Crowdhelix. We have run a workshop on how to include diversity in research strategies.
- **Evaluation of international recruitment (Aarhus University):** Collected and analysed data on recruitment patterns in departments and faculties and developed recommendations that formed new recruitment norms for strategic recruitment at the university.
- **Research Advisor (Aarhus University):** Supported researchers in SSH in developing research proposals for attracting national and international research funding. Developed structured frameworks, taught workshops and coached researchers in more strategic career approaches to external financing as well as strategic processes at faculty level.